



2025 R3 ExCom, R3 Committee, and Standing Committee Members and Appointments

Jill Gostin, R3 N&A Chair

R3 Planning Meeting

Dec 7, 2024

R3 N&A

The Nominations and Appointments Committee shall:

- ✓ • Produce a list of nominees for the office of Delegate/Director-Elect for submission to the Region 3 Committee in accordance with Article III, Section 5 of the Region 3 Bylaws. Prior to submitting the list of nominees to the ExCom, the committee chair will submit the list to IEEE Annual Election Support staff (election@ieee.org) for the required vetting process.
- ✓ • Report the approved list of nominees for the office of Delegate/Director-Elect to the IEEE Operations Center by the required deadline.
- **Nominate candidates for all Region 3 Committee Chairs and Members as appropriate and supply these nominations to the Delegate/Director.**
- ✓ • Solicit potential candidates to be considered by the IEEE Nominations and Appointments Committee and the MGA Nominations and Appointments Committee for service on IEEE Committees and Boards.

R3 Standing Committees

1. Award and Recognitions
2. Conference
3. Finance
4. Member Communication
5. Nominations and Appointments
6. Operational Audit
7. Professional Activities
8. Section Support
9. Strategic Operations and Support
10. Student Activities

Other R3 Appointments

1. Area Chairs
2. Humanitarian Tech Board Rep
3. Regional Vitality Coordinator
4. Admission and Advancement
5. Educational Activities Rep
6. Industry Engagement Coordinator
7. **vTools Rep**

R3 ExCom and R3 Committee

ExCom – 18 voting members:

- 5 Officers
- 5 Area Chairs
- 8 Chairs of Standing Committee (note – 2 Standing Committees are chaired by officers)

Committee – 60 voting members:

- 5 Officers
- 43 Ex Officio members (41 Section Chairs + SAC Chair + PAC Chair)
- 12 selected appointments ($.25 \times (5+43)$, see MGA OpsMan 9.1.F.3.a.iii)
 - 5 Area Chairs
 - Remaining 6 Standing Committee Chairs (2 are officers, 2 are SAC/PAC)
 - YP Chair is Region Dir Grigorian's selection for additional appointment

2025 Team (1 of 10)

Position	2025 Name	2025 Email
* Director	Eric Grigorian	egrigorian@ieee.org
* Director Elect	Sonya Dillard	Sonya.Dillard@ieee.org
* Secretary	Pat Donohoe	p.donohoe@ieee.org
* Treasurer	Joe Pennisi	joe.pennisi@ieee.org
** Past Director	Theresa Brunasso	theresa.brunasso@ieee.org
* Area 1 NC & VA	James Imanian	james.imanian@ieee.org
* Area 2 GA & SC	Wyman Williams; Alessio Medda	wyman.williams.us@ieee.org ; alessiomedda@ieee.org
* Area 3 FL	Raul Ortega	rortega@nuvosource.com
* Area 4 KY & TN	Paul Kuban	pkuban@usi.edu
* Area 5 MS, AL & Jamaica		

updated since last endorsement
apptd by another committee
unfilled

- ***Denotes voting member of R3 ExCom and R3 Committee**
- **** Denotes non-voting due to moved out of Region**
- ***** Denotes Director-selected additional voting R3 Committee member**

2025 Team (2 of 10)

* Awards and Recognition Committee Chair	Devon Gayle	d.gayle@ieee.org
Vice Chair	Patrick Kung	p.kung.us@ieee.org
Past Chair	Nelson Lourenco	nelson.lourenco@ieee.org
Professional Activities Rep (PA Chair Appt)	Kristin Bing	kristin.bing@ieee.org
Area 1 Chair	James Imanian	james.imanian@ieee.org
Area 2 Chair	Wyman Williams; Alessio Medda	wyman.williams.us@ieee.org; alessiomedda@ieee.org
Area 3 Chair	Raul Ortega	rortega@nuvosource.com
Area 4 Chair	Paul Kuban	pkuban@usi.edu
Area 5 Chair	0	0

2025 Team (3 of 10)

* Member Communications Committee Chair	Andy Seely	andrew.seely@ieee.org
Member Recruitment & Retention Coord.	Patrick Kung	p.kung.us@ieee.org
Newsletter Editor	Bill LaBelle	w.labelle@ieee.org
Assistant Editor (ad hoc)	Evelyn Licona	eplicona@gmail.com
Webmaster	Lucas Sweet	lucassweet20@gmail.com
Co Webmaster (ad hoc)	Brian Page	bpage1@ieee.org
Information Coordinator	<u>Vishwas Powar</u>	vpowar@ieee.org
Fellows Coordinator	Hulya Kirkici	hkirkici@southalabama.edu

2025 Team (4 of 10)

* Conference Committee Chair	Joe Juisai	joe@juisai.name
Conference Vice Chair Committee	Stephen Hopkins	stephen.hopkins@ieee.org
Director Elect	Sonya Dillard	Sonya.Dillard@ieee.org
Past Conference Committee Chair	Eric Ackerman	e.ackerman@ieee.org
Regional Student Activities Chair	Bailey Ulferts Heyman	bailey.u.heyman@gmail.com
Conference Operations Specialist	Tamseel Syed	syed.tamseel@ieee.org
Conference Operations Specialist	Wyman Williams	wyman.williams.us@ieee.org
Industry Engagement Coordinator	John McDonald	johnd.mcdonald@ge.com
Treasurer	Joe Pennisi	joe.pennisi@ieee.org
Former Region Director	Jim Conrad	j.conrad@ieee.org
SoutheastCon 2023, Orlando	Joe Juisai	joe.juisai@ieee.org
SoutheastCon 2024, Atlanta	Alessio Medda	alessiomedda@ieee.org
SoutheastCon 2025, Charlotte	Charles Lord	c.j.lord@ieee.org

2025 Team (5 of 10)

* Finance (FINCOM) Committee Chair	Joe Pennisi	joe.pennisi@ieee.org
Director	Eric Grigorian	egrigorian@ieee.org
Director Elect	Sonya Dillard	Sonya.Dillard@ieee.org
Secretary	Pat Donohoe	p.donohoe@ieee.org
Conference Committee Chair	Joe Juisai	joe@juisai.name
**Past Director	Theresa Brunasso	theresa.brunasso@ieee.org

2025 Team (6 of 10)

* Section Support Committee Chair	Kristin Bing	kristin.bing@ieee.org
Member Recruitment & Retention Coord.	Patrick Kung	p.kung.us@ieee.org
Life Member Coordinator	Jacob Kulangara	kulangara@ieee.org
***Young Professional Coordinator	Binesh Kumar	binesh.kumar@ieee.org
Women in Engineering Coordinator	Ebonee Walker	ebonee.a.walker@ieee.org
Senior Member Elevation Coordinator	David Fillion; Anthony Perales	dfillion@ieee.org ; tony@foims.net
Section Operations Specialist	Charles Lord	c.j.lord@ieee.org
Section Operations Specialist	Mark Torres	mgtorres@ieee.org
Project Coordinator	Allen Jones	allen.jones@ieee.org
Technical Activities Coordinator	Arup Ghosh	arup.kr.ghosh@ieee.org
Educational Activities Coordinator	Damith Wickramamayake	damithwick@ieee.org

*** - Director-selected additional R3 Committee voting member

2025 Team (7 of 10)

* Nominations & Appointments Committee Chair	Jill Gostin	jgostin@ieee.org
Past-Director	Jim Conrad	j.conrad@ieee.org
Past Director	Theresa Brunasso	theresa.brunasso@ieee.org
Young Professional Coordinator	Binesh Kumar	binesh.kumar@ieee.org

* Operational Audit Committee Chair	Gregg Vaughn	g.vaughn@ieee.org
Committee Member 1	Vin Socci	socci@ieee.org
Committee Member 2	Damith Wickramamayake	damithwick@gmail.com
Committee Member 3	Steve Kemp	skemp@ieee.org
Committee Member 4	Arup Ghosh	arup.kr.ghosh@ieee.org

2025 Team (8 of 10)

* Professional Activities Committee Chair	Sharlene Brown	sharlenebrown@ieee.org
Past PAC Chair	David Fillion	dfillion@ieee.org
Employment & Career Services (USA-ECSC) now called Career and Professional Development Committee	David Fillion	dfillion@ieee.org
Government Activities Coordinator (USA-G)	Lee Stogner	l.stogner@ieee.org
Student Professional Awareness Coordinator	Bailey Ulferts Heyman	bailey.u.heyman@gmail.com

2025 Team (9 of 10)

* Strategic Operations & Support Committee Chair	David Green	d.green@ieee.org
SOSC Vice Chair	Jill Gostin	jgostin@ieee.org
OAC Chair	Gregg Vaughn	g.vaughn@ieee.org
Director (non-voting)	Eric Grigorian	egrigorian@ieee.org
Director-Elect (non-voting)	Sonya Dillard	Sonya.Dillard@ieee.org
Secretary (non-voting)	Pat Donohoe	p.donohoe@ieee.org
Treasurer	Joe Pennisi	joe.pennisi@ieee.org
Past Director	Theresa Brunasso	theresa.brunasso@ieee.org
Past Director	Jim Conrad	j.conrad@ieee.org
Past Director	Mary Ellen Randall	merandall@ieee.org
Past Director	Lee Stogner	l.stogner@ieee.org
External former Director (non-voting)	Vince Socci	socci@ieee.org

2024-2025 Team (10 of 10)

* Student Activities Committee Chair	Bailey Ulferts Heyman	bailey.u.heyman@gmail.com
SAC Vice Chair	Praveen Kumar	Praveen.Kumar@cai-engr.com
SAC Past Chair	Victor Basantes	victor_basantes@hotmail.com
Student Representative	Kennedy Mays	
SAC Liaison to PAC -- SPAX coordinator	Bailey Ulferts Heyman	bailey.u.heyman@gmail.com
New Role: Advisor	Chase Battaglio	ecbattaglio@gmail.com

OTHER ROLES/Reps		
Humanitarian Technologies board Rep	Raj Gurupur	varadrajprabhu@ieee.org
Regional Vitality Coordinator	Sonya Dillard	Sonya.Dillard@ieee.org
Admission and Advancement Committee	Anthony Perales	tony@foims.net
Educational Activities Coordinator	Damith Wickramamayake	damithwick@ieee.org
Industry Engagement Coordinator		
Industry Engagement Coordinator 2	John McDonald	johnd.mcdonald@ge.com
vTools Rep	Section Ops Support Specialist	



R3 Committees Core Purpose

1. Award and Recognitions - shall assist the Region in formally recognizing, rewarding, and promoting excellence in all facets of the professional lives of its members.
2. Conference - shall facilitate effective and timely conference planning and execution in the Region, especially SoutheastCon.
3. Finance - shall assist in the preparation of the Region 3 annual budget and periodically monitor the financial health of Region 3.
4. Member Communication - shall support and facilitate the effective, seamless, and interactive sharing of information and knowledge with members of Region 3 and others.
5. Nominations and Appointments - shall serve as the Nominating Committee for Director-Elect as required in the IEEE MGA Operations Manual and Region 3 Bylaws. Additionally, the committee shall solicit nominations and recommend candidates for the other Region 3 officers, committee chairs, committee members, and IEEE leadership positions.
6. Operational Audit - shall determine administrative and management effectiveness by performing operational reviews of other Region 3 Committees.
7. Professional Activities - shall assist the region in planning, organizing, implementing, and monitoring professional activities. It shall also encourage Sections to include professional activities in their programs and coordinate Region 3 professional activities with those of IEEE-USA.
8. Section Support - shall assist the Sections in as many ways as possible (1) to stimulate the interest of IEEE members, (2) to motivate members to volunteer, (3) to encourage professional and technical growth of all members, (4) to share best practices with other Sections, and (5) to form Engineering Affinity Groups.
9. Strategic Operations and Support - shall assist in Region 3 Activities of a strategic nature.
10. Student Activities - shall coordinate Region 3 student activities and provide advice and support for student activities to IEEE entities.