Thank you for being an IEEE member and a member of IEEE Region 4.

I request that all Region 4 members avoid conducting in-person IEEE activities and instead utilize online and virtual alternatives. IEEE provides many tools to support our membership with virtual engagement, including our online collaboration space **IEEE Collabratec**. WebEx can be used to conduct virtual meetings.

Organizational Units that run multiple web conferences each month or need to manage Chapter, Affinity Group meetings and Section meetings can request dedicated WebEx accounts. Send an email to **mga-im@ieee.org** and include the IEEE Organizational Unit name, number of monthly meetings you will host, and the name and ieee.org email address of the volunteer who will be managing the account.

Alternatively, if you have an ieee.org email account then you are part of Google GSuite, which includes Google Hangouts. Hangouts will support up to 100 users for a remote meeting and that number is anticipated to increase to 250 users in the next week.

IEEE publications continue to accept submissions and publish impactful cutting-edge research. Our online publications remain available to researchers and students around the world. IEEE standards development also continues, using online collaboration to replace in-person working groups. IEEE educational activities continue to offer online instruction and IEEE’s [pre-university educational resources](https://www.ieee.org) may be of assistance to families of students whose classroom activities have been disrupted.

All IEEE operations are continuing. At many of our offices, IEEE staff will support IEEE’s mission while teleworking from their homes to minimize risk.

Are you looking for a way to get more involved within your local IEEE Section or Region 4? **If so, We want you!** Do you want to help guide programs, project ideas, or maybe take part in a micro volunteering activity?
Please let us know and we’ll be happy to help out and find a spot just for you. We request you to please fill out the following form to express your interest:
https://docs.google.com/forms/d/19k46v6NsE1TwwR4Bkv4MgNvd1KR46LJ9x2x3pOui0M

Conducting meetings throughout the year is a critical way for us to engage and serve the vast interests of our members. Region 4 has created burndown charts that can be reviewed at anytime to view section activities reported thus far: http://ewh.ieee.org/reg/4/r4_meetings_vtools_graphs_areas_2020.php

**IEEE-USA Salary Survey**

As a reminder, April 7, 2020 will be your last chance to complete the 2020 IEEE-USA Salary & Benefits Survey and receive ten complimentary uses of the IEEE-USA Salary Calculators. As you know, we are surveying our U.S. membership in order to provide you with the best information and data regarding compensation and benefits. Whether you are employed part-time or full-time, underemployed, self-employed, or retired, we want your responses.

The data that you provide will remain confidential and will be used to develop IEEE-USA's 2020 Salary & Benefits Survey Report and our various Salary Calculators. As a way to thank you for your time, we would like to make available to you ten (10) complimentary uses of the IEEE-USA Salary Calculators. The results of the survey based on your responses will be released by the end of August 2020. Your ten complimentary uses will also be made available by the end of August 2020.

You can access the survey by clicking here.

Or you can copy and paste the entire link below into your browser:

Follow this link to the Survey:
Take the Survey

James M. Conrad
2020 IEEE-USA President

**IEEE-USA Webinar**

Presenter: Elizabeth Lions

Date: 27 March 2020

Time: 1:00-2:00 PM ET

*Jump-Start Your Job Search and Maintain Your Career Pursuit During this Crisis.*

Overview: During the past few weeks the Coronavirus (COVID-19) has brought the American economy to a virtual standstill. With the economy halted, a number of fields, including engineering, have experienced major job loss. IEEE-USA has invited Elizabeth Lions, author, human resources professional and executive career coach, to discuss what people can do right now if they've lost their job due to this
worldwide pandemic. Ms. Lions will also discuss tips on what others can do to advance their career while practicing social distancing.

Website link: https://ieeeusa.org/events/webinar-3-27-20/

The IEEE Region 4 Young Professionals Summit - NEXUS, originally planned for Saturday, April 4th, 2020 in Jackson, MI has been postponed to a later date.

Congratulations to the Nebraska Section for the formation of a Young Professionals Affinity Group. The effective date of this affinity group formation is March 12, 2020.

I want to take this opportunity to again thank all of our members and volunteers at the Region, Section, Chapter, and Affinity Group levels as IEEE is a volunteer-based organization.

These are challenging times for all of us, but we will make it through this!

Stay Safe and Be Well,

David Koehler
Region 4 Director