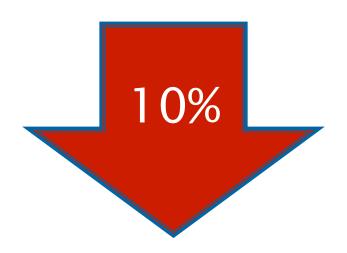


#### Membership Growth

Vijay Narasimhan, BASc, EiT, MIEEE Vice-chair of Membership Development IEEE Canada vijay\_narasimhan@ieee.org

## We Need Your Help!

- Student Membership
  - Down more than 10% this year
  - Down more than 5% last year
- We must reverse the trend!
- Student membership is the gateway to full membership
- GOAL:
  - Student membership chair @ each student branch





#### The Flow of Members

Elevation Recognition

Recruitment
Affiliate Conversion

**Member Pool** 

Attrition: Lack of value Lack of funds

Recovery



#### The Recruitment/Recovery Calendar

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Send reminders, invitations, and surveys to members											
		Hit up conferences, advertise half-year dues, hold lots of events					Recrui campu lots of				
		Get studer chang contac	• • •			ior		Recognize volunteers and members at your AGM, other major meetings			



## Understanding the Market

- Fears of a slowing economy
  - IEEE becomes a "safety network"
  - IEEE enables lateral movement
  - IEEE involvement becomes a differentiator
- Enrolment in technology programs is down
  - Must focus on retaining student members
  - Reach out to colleges
  - Should we start earlier (e.g. high school outreach)?
- Hot tech topics:
  - Clean technology (power, vehicular, RoHS)
  - Wireless (new spectrum, WiMax)

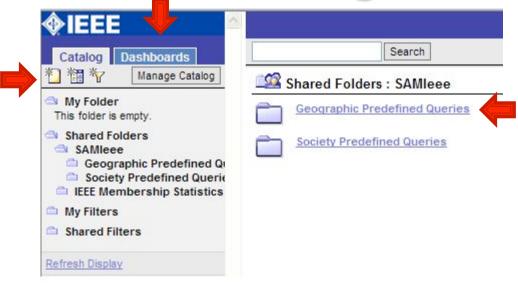


# Understanding Ourselves

- Knowledge:
  - Spectrum/ The Institute
  - IEEE.tv
  - xPlore and Digital Library
  - Expert Now! and online courses (Comp Soc)
  - Technical meetings and conferences
- Career:
  - Networking events
  - Mentorship connection
  - MemberNet
  - IEEE e-mail alias
- Community:
  - Women in Engineering
  - GOLD
  - Consultants
  - Other affinity groups
  - IEEE Foundation/Canadian Foundation



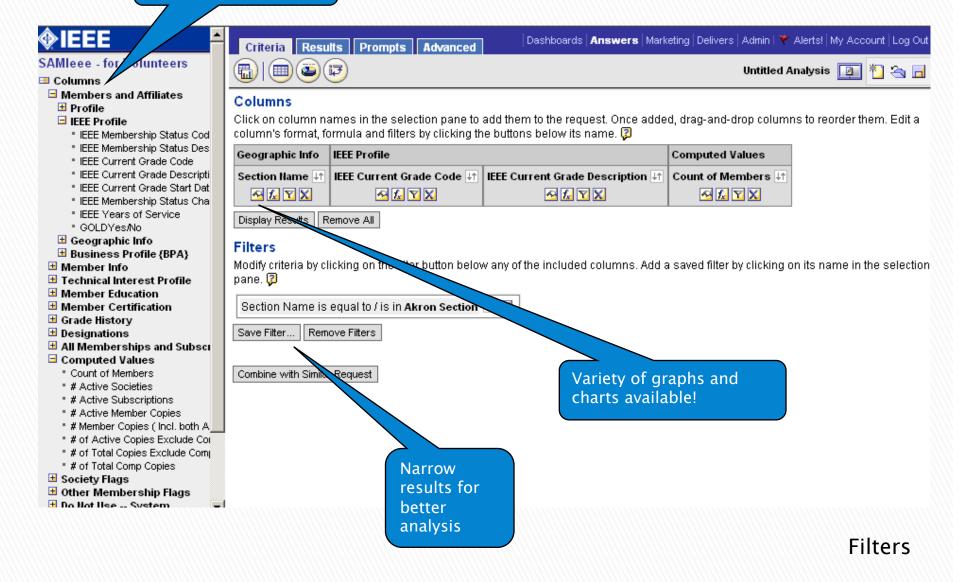
#### Understanding Members - SAMIEEE

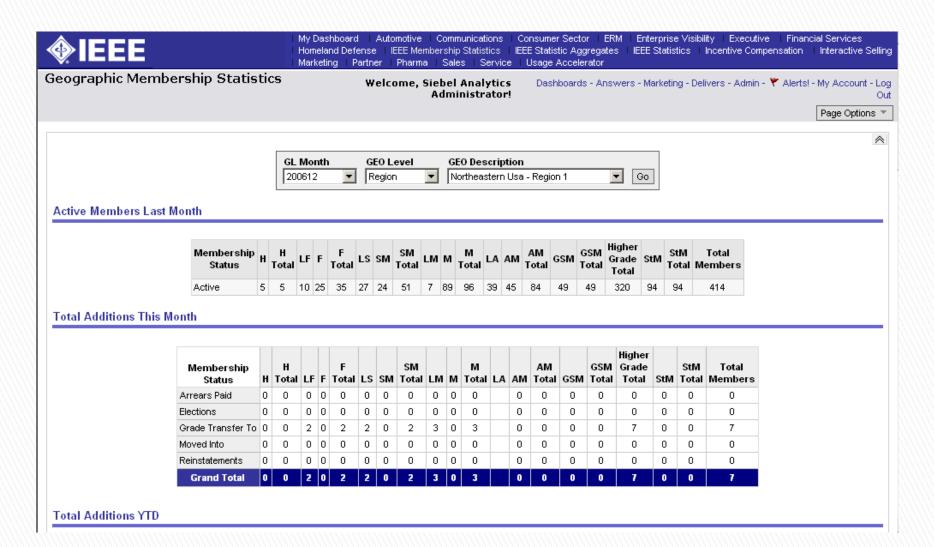


- Filters for yrs. of service job positions, technical interests, volunteer experience, etc.
- Quick lists for mass mailings
- Self-training, v.sharoff@ieee.org



#### Select the fields required for analysis





Dashboard

# Goals and Planning

- Set challenging, quantifiable goals:
  - Number of members gained/retained/elevated
  - Number of volunteers
  - Number of events
- Create plans to achieve the goals:
  - Establish committees
  - Tap into underutilized resources
  - Work with a strategic partner
- Show and Tell



## Moving Forward

- Make sure that students understand that there is a bigger IEEE out there to help them when they are professionals
- Make sure students enrol before their final year so they can be GOLD and pay half dues (it's cheaper)
- Use the MGM program
- CAN WE SET A MEMBERSHIP GROWTH TARGET BY THE END OF THE STUDENT MEMBERSHIP CYCLE (JUNE 2009)?

